

MAR 08 2019

S.C.R. NO. 140

SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF EDUCATION TO REVIEW ITS POLICIES
REGARDING RECRUITMENT OF EXPERIENCED AND QUALIFIED
TEACHERS, WITH PARTICULAR CONSIDERATION ON ELIMINATING THE
CAP ON CREDIT FOR YEARS OF TEACHING OUTSIDE OF THE
DEPARTMENT OF EDUCATION.

1 WHEREAS, the Department of Education has experienced an
2 exceptionally high shortage of qualified teachers in recent
3 years and increasingly relies on uncertified teachers to fill
4 vacant classrooms; and

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6 WHEREAS, teachers typically earn pay increases through
7 years of experience and continuing personal development; and

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9 WHEREAS, recruitment of qualified teachers from outside the
10 Department of Education system is limited by a policy that
11 limits credit for teaching experience to a maximum of six years
12 no matter how many years a qualified teacher has taught outside
13 of the Department of Education; and

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15 WHEREAS, qualified teachers with many years of experience
16 outside the Department of Education could fill some of the
17 vacant positions if they were offered pay commensurate with
18 their experience and qualifications; now, therefore,

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20 BE IT RESOLVED by the Senate of the Thirtieth Legislature
21 of the State of Hawaii, Regular Session of 2019, the House of
22 Representatives concurring, that the Department of Education is
23 requested to review its policies regarding recruitment of
24 experienced and qualified teachers, with particular
25 consideration on eliminating the cap on credit for years of
26 teaching outside of the Department; and

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28 BE IT FURTHER RESOLVED that certified copies of this
29 Concurrent Resolution be transmitted to the Governor, Lieutenant
30 Governor, Chair of the Board of Education, Superintendent of



1 Education, and President of the Hawaii State Teachers
2 Association.
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OFFERED BY:

~~SC Teachers~~ *agave*

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